

MARKET RELEASE

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Nuix Announces CEO Transition

Sydney, Australia – Global software company Nuix Limited ('Nuix' or 'the Company'; ASX: NXL) today announces that Chief Executive Officer, Rod Vawdrey, has given notice of his decision to retire from the Company.

Mr Vawdrey will continue in his role while an international search is conducted for a new CEO to lead Nuix on the next phase of its journey and to allow for an orderly leadership transition.

Nuix Chair, Hon Jeff Bleich, said: "Rod's decision reflects his deep commitment to Nuix and love for the company. Rod has agreed to remain at least through the announcement of end of year results, and throughout the process required to find the right replacement to ensure the smoothest possible transition.

"Nuix is a great company with world leading technology, an extraordinary portfolio of clients, and an incredibly passionate and committed team of employees. We are confident that the pool of candidates will be a deep one and the Board is very focused on attracting the right individual to take on the role.

"The Board looks forward to honouring Rod's achievements at an appropriate time in the future and we are pleased that he will continue to lead and deliver for the company during this interim period."

Executive search firm Russell Reynolds has been appointed to conduct the CEO recruitment program.

Mr Vawdrey said, "It has been an honour and a privilege to have led this amazing Australian software company over the last five plus years. After four decades in the technology sector, to be able to use that experience to scale Nuix to become a truly global company, completes my career ambitions. It has not been an easy decision to retire, but I believe now is an appropriate time to implement a succession plan to ensure the Company has the right leader to take Nuix into its next phase of growth."

This announcement has been authorised by the Board of Nuix.

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